

Neuchâtel Environmental Policy

Neuchâtel Waterproofing Limited is committed to the protection of the environment by complying with all relevant legislation, compliance obligations and the needs of interested parties in relation to the context of the company, the risks, opportunities and continued improvement in line with Company's environmental objectives and targets.

The key elements of the policy are:

- Maintenance of an environmental management system which complies with the requirements of ISO 14001 :2015
- Establish a defined structure of responsibility from the Board to all operating units within New Zealand and the Pacific Islands
- Commit the necessary resources to fulfil the Company's environmental and compliance obligations
- A commitment not to pollute
- Periodically undertake a review of the Company's environmental performance
- Ensure all appropriate personnel are provided adequate information and training
- A commitment to continuous improvement, within the context of the business and the needs of interested parties.

The key structure and responsibilities:

- The relevant Directors have ultimate responsibility for aspects of the Company's environmental compliance and implementation of the policy
- The Leadership Team is responsible for ensuring that each site has effective arrangements for identifying and controlling risks in their areas of responsibility and for meeting the site environmental and compliance objectives
- The Leadership Team in conjunction with WorkSafe are responsible to the managing director for monitoring and reporting of the implementation of this policy.

To ensure this policy remains effective and appropriate to the impact of the Company's activities, it will be reviewed annually or in the event of a situation occurring whereby the policy is considered failing.

Best regards,



Scott Burke
Director